**Lied Public Library Policy** 

Section: Access, Services, and Programs Subject: Library Hours, Holiday Closings,

**Inclement Weather Policy** 

Board

**Approved: 08/2005 Reviewed: 01/2024** 

Revised: 01/2024

## **Library Hours**

Monday 9:30 am - 8:00 pm Tuesday - Thursday 9:30 am - 6:00 pm Friday 9:30 am - 5:00 pm Saturday 9:30 am - 2:00 pm Sunday Closed

# **Holiday Closings**

New Year's Day
Memorial Day
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
Day After Thanksgiving
Christmas Eve
Christmas Day

### Others as Decided by the Board of Trustees

\*Closings may vary depending on the day of the week the actual holiday falls during each calendar year, see the library's calendar for up-to-date closings

### **Inclement Weather Policy**

The library is an essential city service that citizens depend upon. When possible, the library will remain open during inclement weather to provide information services to the public. During weather advisories, library personnel will monitor weather conditions and will close library buildings if the weather becomes too severe.

Consider closing the library if:

- No school
- Other businesses close
- Walks are not cleaned and are unsafe

#### Notification should be made by:

- Announcement on KMA and other radio stations
- Posting a notice on the library doors when possible
- Record notice on library answering service

#### Closing:

If the Library is forced to close due to inclement weather, employees scheduled to work will not be paid. Employees must take vacation, personal holiday, compensatory time off, or no pay for the hours missed.

If due to inclement weather, an employee is unable to report to work, reports to work late, or must leave early when the Library is open, that employee must take vacation or compensatory time off for the hours missed. If those are not available the employee will not be paid for those hours.